

# Job title: Swimming teacher

Line manager: Swimming Service Manager

Grade (if applicable): Grade 6



## Role purpose:

To effectively deliver swimming lesson to a range of age groups and abilities. To provide the highest standard of customer service to all swimming pool users.

## Key result areas:

- To assist in maintaining the safety and welfare of all customers within the pool, in line with industry guidance (HSG 179 Managing health and safety in swimming pools)
- To create and deliver challenging and supportive learning opportunities to suit the age, ability and learning needs of each pupil
- To assess and record the standard and achievement of pupils throughout the programme
- To ensure personal lifeguarding and swim teaching qualification are current and attend monthly staff training.
- To be aware of all emergency procedures and assist in avoiding and managing emergency situations
- To ensure that all parts of the pool are made secure when not in use
- To ensure that all chemicals are correctly used and stored
- To provide cover for lifeguarding when required
- To follow Peabody Health and Safety policies and procedures to ensure, as far as is practicable, your own safety and that of others in the workplace. You may be required to undertake specific Health and Safety roles such as Fire Warden or First Aider as part of your duties

## Success metrics:

- All pupils are treated in a fair and appropriate manner
- Pupil records of progress and achievement are fully complete
- Assist with changeovers of various activities within the pool.
- Be familiar with all equipment associated with pool activities
- Maintain a high degree of customer care whilst always dealing with the public and staff
- Involvement with suitable new projects when required
- Promotion of a friendly, positive, and safe culture within the Centre
- Carry out any related administration work if requested by management
- Undertake lifeguard duties when required

## About you:

### You will be:

- Energetic and self motivated with some experience of being able to drive a wide range of swimming academy lessons.

### You will have:

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- Swim England/STA swimming teaching qualification Level 1 or 2 or equivalent overseas swimming teacher qualification may be considered.
- Excellent customer care skills and enjoy working with children and their parents. Some experience of working with children with learning difficulties is desirable.
- Have knowledge of swimming pools as well as responsibilities around Health and Safety.
- A first aid at work certificate and a pool plant room qualification as well as some experience of water testing methods would be desirable.

In accordance with safeguarding requirements a child and adult enhanced DBS will be required.

Full training and support in this role will be provided.